

**NAME:** Anna Katherine BOUCHER  
**CURRENT POSITION:** Senior Lecturer  
**DEPARTMENT:** Government and International Relations  
**FACULTY:** Arts and Social Sciences, University of Sydney

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#### **EDUCATIONAL QUALIFICATIONS**

2011 PhD in Political Science, London School of Economics (11 January 2011).  
2012 PG Certificate in Higher Education, London School of Economics  
2007 Masters of Research, Hons 1, London School of Economics  
2006 BA in Law, Hons 1, University of Sydney  
2004 BA in Arts, Hons 1, University Medal, University of Sydney

#### **APPOINTMENTS**

2017-2020 Discovery Early Career Researcher (Teaching and Service: 20; Research: 80)  
2014-2017 Senior Lecturer, Government and International Relations, University of Sydney  
(Teaching, Research and Service: 40:40:20).  
2010-2014 Lecturer, Government and International Relations, University of Sydney  
2009-2010 Tutor, Department of Government, London School of Economics

#### **SIGNIFICANT DISTINCTIONS / AWARDS**

2017-2020 Discovery Early Career Researcher Award, Australian Research Council  
2015-2016 University of Sydney Laffan Fellow  
2008-2010 Zeit Ebelin Bucerius Scholar in Migration Studies  
2006-2010 Commonwealth Scholar to United Kingdom, British Council

#### **RESEARCH OUTPUTS**

##### **Books**

Boucher, A. and Gest, J. *Crossroads: Comparative Immigration Regimes in a World of Demographic Change* (with Justin Gest, Cambridge University Press, NY, forthcoming 2017).  
Boucher, A. *Gender, Migration and the Global Race for Talent* (Manchester University Press, Manchester, 2016).

##### **Refereed Journal Articles**

Boucher, A. "Power in elite interviewing," *Women's Studies International Forum*, forthcoming, 2017, accepted 3 May 2017.  
Boucher, A. "Boundary spanning and public policy change: The convergence of welfare and immigration policies" *Australian Journal of Political Science*, 2017, 52(1), 19-36  
Boucher, A. "Australia's de facto low skilled labour immigration program," *Committee for Economic Development of Australia, Research and Policy*, November 2016, 45-56.  
Boucher, A. "Measuring and Comparing Migration, Asylum and Naturalisation Policies: The International Migration Policy and Law Analysis (IMPALA) Project", *International Migration Review*, 1-48, 2015 (with Justin Gest, Suzanna Challen, Brian Burgoon, Eiko Thielemann, Michel Beine, Patrick McGovern, Mary Crock, Hillel Rapoport, Michael Hiscox), published online 21 May 2015.  
Boucher, A. "Migration Studies at a Crossroads: A Critique of Immigration Regime Typologies", *Migration Studies*, published online August 22, 2014, 1-17 (with Justin Gest).  
Boucher, A. "Measuring and Comparing Migration, Asylum and Naturalization Policies Globally: Challenges and Solutions" *Global Policy*, 5(3), 261-274, 2014 (with Justin Gest, Suzanna Challen, Brian Burgoon, Eiko Thielemann, Michel Beine, Patrick McGovern, Mary Crock, Hillel Rapoport, Michael Hiscox).  
Boucher, A. "Current trends in skilled immigration policy," *International Migration*, 52(3), 21-25, 2014

(with Lucie Cerna).

- Boucher, A. "Familialism and migrant welfare policy: Restrictions on social security provision for newly-arrived immigrants," *Policy and Politics*, 42(3), 367-384, 2014.
- Boucher, A. "Bureaucratic control and policy change: A comparative venue shopping approach to skilled immigration policies in Australia and Canada," *Journal of Comparative Policy Analysis*, 15(4), 349-367, 2013.
- Boucher, A. "Bureaucratic control and policy change: A comparative venue shopping approach to skilled immigration policies in Australia and Canada," *Journal of Comparative Policy Analysis*, 15(4), 349-367, 2013.
- Boucher, A. and Carney, T. "Social Security and Immigration: An Agenda for Future Research," *Zeitschrift für ausländisches und internationales Arbeits- und Sozialrecht*, (Journal of foreign and international labour and social security law) 23(ii) [Heft 1], 36-57, 2009 (with Terry Carney)
- Boucher, A. "Skill, migration and gender in Australia and Canada: The case of gender-based analysis." *Australian Journal of Political Science* 42(3): 383-401, 2007 (Awarded the *Australasian Political Science Association Women and Politics Prize* 2006).

### **Chapters in Books**

- Boucher, A. "Female high skilled migration: The role of policy," in (2017) *High-Skilled Migration, Drivers and Policies* Czaika, M (ed) Oxford University Press, Oxford (forthcoming, accepted 22.2.2017).
- Boucher, A. "Marketisation of immigrant skills assessment in Australia," In (2015) *Markets, rights and power in Australian social policy* Meagher, G. and Goodwin, S. (eds) Sydney University Press, Sydney, 293-320.
- Boucher, A. "Social Security for Migrant Workers and Their Families in Australia: More Australian Exceptionalism?" In (2013) *Social Security and Migrant Workers*, Arellano, P, Vonk, G. and Olivier, M. (eds) Kluwer, Amsterdam (with Terry Carney), 187-213.
- Boucher, A. "Gender mainstreaming in skilled immigration policy: From Beijing 1995 to the *Canadian Immigration and Refugee Protection Act* (2002)," In *Human Rights and Social Policy: A Comparative Analysis of Values and Citizenship in OECD countries*, Nevile, A (ed) Edward Elgar: Cheltenham, 174-200, 2010.
- Boucher, A. "The Political Participation of Berlin's Turkish Migrants in the Dual Citizenship and Headscarf Debates: A Multi-Level comparison," In (2008) *Migration and Activism in Europe since 1945*, Pojmann, W (Ed), Palgrave Macmillan, 209-231. (Based on research awarded the University Medal and the *Jean Monnet Prize for best thesis in European Studies in Australia*, Contemporary European Research Centre, University of Melbourne, Australia, 2006).

### **Other significant publications**

- Boucher, A. "Midterm Poverty Audit on Immigration," Academics Stand Against Poverty Initiative, July 2017.
- Boucher, A. and Ghezelbash, D. "As Trump ups the ante, executive powers should worry Australians too?" June 16, 2017.
- Boucher, A., Mares, P. and Sherrell, H. Submission to the Department of Immigration and Border Protection Inquiry, "Introducing a temporary visa for parents," October 2016.
- Boucher, A, "Migration" Section for the Poverty audit of Australia (immigration entry), for Academics Stand Against Poverty Initiative, 2016.
- Boucher, A, Submission to the Productivity Commission's Draft Report on Migrant Intake – December 2015.
- Boucher, A, Submission to the Productivity Commission Inquiry into Australia's Migrant Intake – June 2015.
- Boucher, A, Submissions to the Department of Immigration and Border Protection Review – Simplification of the skilled immigration and temporary visa programmes – December 2014, January 2015
- Boucher, A, and Chester, L, Lecture Capture and Student Learning, Two-year study Sydney University, Draft Report, University of Sydney, 2014.

- Boucher, A and Gest, J, "Teaching the International. Domestically.... Visually." Teacher's Corner for the American Political Science Association Migration and Citizenship Newsletter, Winter 2014.
- Boucher, A. "Gendering skilled immigration policies across the OECD: The Gender and Skilled Immigration (GenderImmi) Dataset," Report for the International Organisation for Migration, presented in May 2014 at the Global Forum on Migration and Development, Geneva.
- Boucher, A, "Migration" Section for the Poverty audit of Australia (immigration entry), for Academics Stand Against Poverty Initiative, 2013.

### **Visiting Research Fellowships**

- 2013 Visiting Fellow, School of Politics and International Relations, Australian National , Canberra, October – December.
- 2013 Visiting Scholar, Department of Political Science Toronto University, Toronto, September
- 2013 Visiting Scholar, School of Political Science, Ottawa University, Ottawa, July-August

### **Research income**

#### **External Research Grants**

- 2017-2020 Boucher, A. (sole awardee) Discovery Early Career Researcher Award, Australian Research Council for "Patterns of Exploitation: Migrant worker rights abuses in former settler states," \$A390,000 from Australian Research Council and \$A45,000 from University of Sydney Research Office.
- 2014-16 Boucher, A and Toltz, J (equal awardees, two grants awarded across Australia), Australian National University, Herbert & Valmae Freilich Foundation Early Career Researchers Small Grants for "Songs of the Camps: The First Holocaust Songbook project" \$A3000.
- 2012-2014 Boucher, A and Gest, J (equal awardee), Harvard University Belfer Centre, Kuwait Program Research Fund, for the Crossroads of Migration Project, \$US36,978.
- 2012-2014 Boucher, A (sole awardee), Institute of Public Administration Australia/ University of Canberra, Public Administration Research Trust Fund Application for "Understanding 'skill' in the global race for migrant talent", \$A4,000.
- 2012-2015 Boucher, A (second named lead CI with Crock, M, Castles, S, Hiscox, M, Thielemann, E, Department of Immigration and Citizenship Australia and the Migration Institute of Australia), Comparing immigration policy in the "Group of Five": Developing an evidence base for evaluating the role of policy in international migration, Australian Research Council Linkage Grant, \$A500,000, 2012-2015, Australian Research Council.
- 2012-2014 Boucher, A and Crock, M (equal awardees), Australian Department of Immigration and Citizenship, seed funding for the International Migration Policy and Law Analysis project, \$A150,000.
- 2012 Boucher, A and Gest, J (equal awardees) Harvard University, Institute for Quantitative Social Sciences for *The Politics of Migration*: \$US4,000.
- 2012 Boucher, A with Crock, M (equal awardees), Department of Immigration and Citizenship, Australia, seed funding for the International Migration Policy and Law Analysis project, \$A15,000.
- 2011 Boucher, A. Ian Potter Foundation Travel Grant: \$A2,500. Matching funds \$A2,500: School of Social and Political Science, University of Sydney.
- 2009 Boucher, A. Thielemann, McGovern, and Gest, J (equal awardee), London School of Economics Government Department, The Migration Studies Unit Immigration Policy Index: £4,000.

#### **Internal Research Grants**

- 2017 Rahim, L. and McDonald, G. (third named awardee), SSPS Collaborative Research Scheme, "Social Inclusion Network" \$9,300.
- 2017 Boucher, A. Childcare assistance grant, Faculty of Arts and Social Sciences.

- 2016 Boucher, A. "Out of the Depths: The First Holocaust Songbook," Faculty of Arts and Social Sciences Research Scheme, \$8000.
- 2016-2017 Boucher, A (lead awardee) and Beem, Chen, Gauja, Goodwin, Hastings, Lea, MacKenzie, McConnell, Neff, Pil, Piper, Ramia, Schurer, Smith and Vromen, Faculty of Arts and Social Sciences, University of Sydney, FASS Reading Group Grant for a Public Policy Reading Group, \$A2,500, 2016-2017.
- 2015-2016 Boucher, A (one of two university-wide awardees), Laffan Fellow, "Migrant Rights in Mineral and Oil Rich Democracies," University of Sydney \$A60,000, July 2015-July 2016.
- 2015 Boucher, A. Childcare assistance grant, Faculty of Arts and Social Sciences.
- 2015-2016 Boucher, A and Gest, J (equal awardees), FASS, University of Sydney, Digital Humanities and Social Sciences Scheme for Crossroads of Migration Data Visualisation, \$A10,000, 2015-2016.
- 2014 Boucher, A (second named awardee with Short, Ramia, Rosewarne and Piper (lead awardee), FASS Collaborative Research Scheme for the Sydney Asia Pacific Migration Network, \$A20,000, 2014.
- 2014 Boucher, A. Childcare assistance grant, Faculty of Arts and Social Sciences.
- 2013 Boucher, A. "Gender, migration and the Global Race for Talent, Faculty of Arts and Social Sciences Research Scheme, \$7422.
- 2011 Boucher, A. Institute of Social Studies, University of Sydney: \$A5,000 for the Politics of Migration Project and \$5000 from the School of Social and Political Sciences.

### **Plenary Presentation**

- 2011 Australia and Canada Compared: The Social Rights of Recently Arrived Immigrants, Migration Institute of Australia Annual Conference, Keynote address, Surfers Paradise, September 2011.

### **Invited Symposia**

- 2018 "Executive power and the immigration sector: Lessons from Australia and the United States," invited paper at the Whitlam Workshop in Melbourne on the People and its Governing Institutions, Melbourne Law Faculty, University of Melbourne, August 2018 (with Daniel Ghezelbash). Fully funded.
- 2017 "The Market Model: Immigration Regime Variation and Convergence in 30 Countries," Seminar Series, Social Science Research Centre Berlin, May 2017.
- 2017 "Defining 'skill' in economic migration policies?" Social Science Research Centre, Berlin, Event "Race, Gender and Class in the Politics of Migration." May 2017. Fully funded.
- 2015 "The problematisation of family-based immigration in the settler states of Australia and Canada," for Problematisation of Family Migration Workshop, Amsterdam University, June 2015. Flight funded.
- 2014 "Gender and Skilled Immigration," High Level Forum on Highly Skilled Immigration, International Migration Institute, Oxford University, October 2014. Fully funded.
- 2014 "Gender and the selection of highly skilled migrants," International Organisation for Migration forum "Harnessing knowledge on the migration of highly skilled women: An expert group meeting", International Organisation for Migration, Geneva, April 2014. Fully funded.
- 2012 "Immigration in a globalised world" presentation to the Volkswagen Foundation, Stockholm, (with Justin Gest and Marc Helbling), June 2012. Fully funded.

### **Conference Presentations**

- 2017 "The Market Model: Immigration Regime Variation and Convergence in 31 Countries," International Studies Association, Baltimore, February 2017.

- 2016 “Measuring worker rights violations in practice: The example of Temporary Work (Skilled) (457) visas in Australia”, Symposium on Transnational People Movement and Social Rights, University of Sydney, December 2016
- 2016 “Measuring worker rights violations in practice: The example of Temporary Work (Skilled) (457) visas in Australia”, Australian Political Science Association, Sydney, September 2016
- 2016 “Dubious Models of the Future: Middle Eastern Migration Regimes in a Global Context,” (with Justin Gest) American Political Science Association, Philadelphia, September 2016
- 2016 “Gender and Skilled Immigration,” International and Comparative Perspectives on Australian Labour Migration Law, University of Melbourne, July 2016.
- 2016 “A Data Driven Typology and Comparative Analysis of Migration Regimes in Europe,” Council of European Studies, Philadelphia, April 2016
- 2015 “The Temporary/Permanent Tilt: Conceptualising Labor Migration across Democratic and Autocratic Regimes,” Australian Political Science Association, Canberra, September 2015
- 2014 “Obstacles and challenges to migrant organising in global economic immigration debates,” Australian Political Science Association, Sydney, September 2014
- 2014 “Boundary spanning, advocacy coalitions and public policy: The convergence of welfare and immigration policies,” Public Policy Network Conference, University of Canberra, January 2014
- 2013 “Power and solidarity in elite interviews: Building a rubric for analysis,” (with Lydia Dutcher and Ahmar Mahboob), American Political Science Association Conference, Chicago, September 2013
- 2013 “Gendering Highly Skilled Immigration Selection: A Global Analysis,” American Political Science Association Conference, Chicago, September 2013
- 2013 “Crossroads of Migration: Policy outcomes in historical perspective” (with Justin Gest), International Studies Association Conference, San Francisco, April 2013
- 2013 “The immigration mix: Mapping global variation in selection ratios,” International Studies Association Conference, San Francisco, April 2013
- 2012 “Towards a Holistic Typology of Migration Regimes” (with Justin Gest), International Political Science Association Meeting, Madrid, June 2012
- 2012 “The International Migration Policy and Law Analysis (IMPALA) database: Methodological Challenges, IMPALA Panel,” San Diego, International Studies Association Conference, April 2012
- 2011 “Comparing migration, naturalisation and asylum policies: The International Migration Law and Policy Analysis Database (IMPALA),” European Consortium of Political Research General Conference, Reykjavik, August 2011
- 2011 “Gender and elite interviewing: Assessments from the field,” European Conference on Politics and Gender, Budapest, January 2011 European Conference on Politics and Gender, January 2011
- 2011 “Deadbeat sponsors and welfare grannies: A gender assessment of immigration welfare policy in Australia and Canada,” European Conference on Politics and Gender, Budapest, January 2011
- 2010 “Gender and elite interviewing: Assessments from the field,” Australian Political Studies Association Conference 2010, Melbourne, September 2010, Australian Political Science Association, September 2010

#### **External Presentations, Non-Academic Audience**

- 2017 “Is the Refugee Convention out of Date?” Ethics Centre Lecture at Sydney Town Hall, June.
- 2016 “Crossroads of Migration: A Global Approach to National Differences,” World Bank, Washington D.C., November
- 2016 “Global Trends in Economic Migration,” Lowy Institute Forum on Economic Migration, Sydney, October
- 2016 “Gender, Migration and the Global Race for Talent,” World Bank, Washington, D.C., April
- 2016 “Gender, Migration and the Global Race for Talent,” UN Women, New York, April.
- 2016 “Future of Migration Governance,” Migration Summit, George Mason University, School of Public Policy, April

### **Presentations Related to Research on Teaching**

- 2016 Presentation to UN Youth Student Address on Immigration and Asylum, December
- 2015 “Is there a relationship between lecture recordings and learning outcomes?” (with Lynne Chester), DVC Education Event on Lecture Recording, May
- 2011 “Lecture capture and student learning: Is there a relationship between learning outcomes and the use of lecture recordings?” (with Lynne Chester and Nicholas Bromfield), University of Sydney Teaching Colloquium, September

### **Other Research Activities at the University of Sydney**

- 2017 Mapping Migrant Worker Rights Exploitation through the Migrant Worker Rights Database, University of California Davis and University of Sydney Migration Seminar Series, October.
- 2017 Understanding post-War Jewish refugee migration, Government and International Relations Seminar Series, October (with Joseph Toltz).
- 2017 Immigration and executive orders under Trump, Roundtable for the Century Conference on the Politics of Trump, Department of Government and International Relations, August
- 2017 Patterns of Exploitation: Migrant Rights in Former Settler States, Presenter, Department of Gender and Cultural Studies Seminar, April
- 2016-2017 Convenor, Public Policy Reading Group, Faculty of Arts and Social Sciences
- 2016 Gender and Skilled Immigration, University of Sydney Women and Work Research Seminar Series, Sydney University Business School, August
- 2015 Chair, Presentation by Professor Andrew Geddes, Work and Organisational Studies Seminar Series, University of Sydney
- 2013 Respondent, Joseph Carens book launch, “The Ethics of Migration”, University of Sydney, October
- 2013 Social Security for Migrant Workers and their families in Australia, presentation for the Sydney Social Justice Research Network (with Terry Carney), April 2013.
- 2013 Gender, Migration and the Global Race for Talent, Sociology and Social Policy Colloquium, University of Sydney, October
- 2013 Gender, Migration and the Global Race for Talent, Work and Organizational Studies Colloquium, University of Sydney, October
- 2012 Immigration and settlement policy in Australia, presentation to the Norwegian Delegation of the Norwegian Ambassador and Parliamentary Standing Committee, February (with Stephen Castles and Catriona Elder).
- 2011 Lecture capture and student learning: Is there a relationship between learning outcomes and the use of lecture recordings? (with Lynne Chester and Nicholas Bromfield), University of Sydney Teaching Colloquium, September.
- 2011 Organiser, Fault-lines of Immigration Policy: The Harvard Sydney Immigration Summit, July (co-hosted by the University of Sydney and the United States Studies Centre and the Australian Academy of Social Sciences)

### **Postgraduate Supervisions**

### **PhD Theses**

2017- continued: Valentina Mukaria  
2016-continued: Elias Christof  
2012-2016: Lisette Collins  
2011-2014: Daniel Ghezelbash

### **Masters by Research Theses**

2016-2017 Andreas Battachio

### **BA (Hons) Theses**

2014 Helen Oh  
2013 Daniela Cepeda Cuadrado  
2012 Dorothy Tran  
2011 Jeremy Leith  
2010 Jessica Frazer

### **Higher Degree Assessment**

2015 Sarah Harris, Macquarie University

## **SERVICE**

### **Service to the Discipline**

2010-2016 Academic referee/reviewer for: Asia and the Pacific Policy Studies; Australian Research Council; Australian Feminist Law Journal; Alternative Law Journal; Australian Journal of Politics and History; Australian Journal of Political Science; Australian Journal of Social Issues; Canadian Journal of Women and the Law; Edward Elgar; European Research Council; International Journal of Sociology; International Migration Review; International Political Science Review; Journal of Ethnic and Migration Studies; Melbourne University Law Review; Palgrave Macmillan; Journal of Critical Realism; Journal of Policy History; Politics and Society; Review of International Studies; World Politics.

2017 Judging Committee, Best Chapter Award, American Political Science Association, Migration Section

2016 Judging Committee, Women and Politics Prize, Australian Political Studies Association

2016 Organiser, Temporary Migration Panel, Australian Political Science Association Conference, September

2016 Chair, Migration, Race and Asylum Panel, Australian Political Science Association Conference, September

2014 Organiser with Juliet Pietsch (ANU), Comparative Migration Policy and Politics Pre-Conference Workshop, Australian Political Studies Association Conference, Sydney, September

2014 Chair and organiser with Justin Gest, "Migration and Citizenship in the Global South: Policy Dynamics and Challenges" American Political Science Association General Meeting, Washington D.C. August

2014 Organiser and discussant, Comparative Migration Policy and Politics Pre-Conference Workshop, Australian Political Studies Association Conference, Sydney, September

2013 Organiser and Discussant, "Crossing Borders: Immigration Policy Regimes in Comparison," International Studies Association Conference, San Francisco, April

2012 Chair, The IMPALA database: Methodological Challenges, IMPALA panel, International Studies Association Conference, San Diego, April

2011 Organiser, European Consortium Political Research, Migration and Asylum Section, European Consortium Political Research General Conference, Reykjavik, August (6 panels)

2011 Chair and discussant, European Conference on Politics and Gender, Budapest, January

**Service to the University of Sydney**

2016 Promotions Committee, Level B to C, Faculty of Arts and Social Sciences  
2016 School of Social and Political Science, Teaching Fellowship Selection Panel  
2016 Undergraduate Coordinator, School of Social and Political Sciences, Semester 2.  
2016 Faculty Scholarly Teaching Fellow Appointments Committee  
2015-2016 School of Social and Political Science, Research Grants Committee, 2015-2016  
2013-2015 Library Liaison Office, Faculty of Arts and Social Sciences  
2014 Colloquium Series Coordinator, Department of Government  
2013 Faculty of Arts and Social Sciences New Academic Building Advisory Group  
2013 Early Career Researcher Representation, Strategic Management Group  
Government and International Relations

**Service to the Community**

2016 Written and oral submissions to the Productivity Commission's Inquiry into Australia's Migrant Intake, January 2016.  
2015 Consultation, Australia's Immigration Levels, Department of Immigration and Border Protection  
2012 Speech, Alma Mater, Willoughby Girls High School