

Kylie Gwynne – Curriculum Vitae

Summary

Kylie Gwynne has thirty years' experience in the design, implementation and evaluation of human services for vulnerable Australians. She has held senior leadership roles in service delivery, program development, system reform, research and public policy. Kylie's focus is on the co-design of health care and human services to improve effectiveness, efficiency and outcomes. Her goal is to improve outcomes of Australians through co-design and delivery of culturally safe, timely and relevant services. Since 2012 she has secured \$6.87m in funding to co-design, deliver and evaluate services with Aboriginal people including new approaches to oral health, allied health and cardiovascular disease. In 2018 she secured \$23.5m for paediatric precision medicine. Kylie holds a Master of Human Services from Griffith University and a PhD in Health Sciences from the University of Sydney. She is currently an independent consultant and an Associate Professor with the Poche Centre for Indigenous Health in the Faculty of Medicine and Health.

Qualifications

- 2017 PhD Faculty of Health Sciences, The University of Sydney
Applying collective impact to improve health services for Aboriginal people in rural and remote communities.
- 2008 Master of Human Services, Griffith University, Queensland
- 2001 Public Sector Executive Development Program, NSW Government
- 1995 Graduate Certificate (Disability Studies), Griffith University Queensland
- 1986 - Various undergraduate study (psychology, history, politics, women's studies), Australian National University, New England University, Griffith University

Current positions

Associate Professor and Research Director

Poche Centre for Indigenous Health, The University of Sydney

I lead the Poche Centre's program of translational co-designed health care research with Aboriginal people and communities. The Poche Centre has three key areas of research:

1. Rural and remote healthcare design and impact
Rural and remote oral health, workforce development and supervision, public health and public policy, atrial fibrillation/opportunistic screening
2. Children's health
Culturally competent models of allied health care, neurological impacts of trauma, precision medicine and water policy.
3. Systems development and change.
Skills development, service development and systems change.

Our research team includes two part-time post-doctoral research fellows, a Senior Research Fellow, three PhD students and four MD students. We collaborate across the health Schools and Aboriginal Community Controlled Health Services.

Kylie Gwynne Advisory

Principal

I provide strategy, analysis and advice to government, education, NGO and corporate clients in public policy, program design (including co-design methods), evaluation and research methods.

www.kyliegwynneadvisory.com.au

Committees and Boards (current)

August 2018	Director, Just Add Purpose
March 2018	Reviewer, Aboriginal Health and Medical Research Council Ethics Committee
August 2016	Director, AUSEE Australia Board (Eosinophilic Gastrointestinal Diseases Support Network)
July 2016	Member, International AF-Screen Collaboration
September 2013	Chair, University of Sydney, Poche Centre for Indigenous Health Research Advisory Board

Awards

2018 Rita and John Cornforth Medal for PhD Achievement
Winner

2017 Vice Chancellor's Award for Excellence
Winner in the Innovation and Community Engagement category Poche Centre for Indigenous Health

2015 Australian Financial Review Inaugural Higher Education Awards
Winner in the Community Engagement Category Poche Centre for Indigenous Health

Professional experience

2017-2018

Adjunct Associate Professor and Research Lead, Poche Centre for Indigenous Health

Lead the Poche Centre's program of translational co-designed health care research with Aboriginal people and communities.

Executive Officer and Company Secretary

Paediatrico

Paediatrico is an independent organisation established by the Children's Medical Research Institute, Children's Cancer Institute and the Sydney Children's Hospitals Network to resource and support translational paediatric research across and between organisations. It is affiliated with the University of Sydney and the University of New South Wales Sydney. During my appointment I secured commitments of \$23.35m in funding for Paediatrico's program of precision medicine research.

2012 – 2017

Director, Poche Centre for Indigenous Health Sydney Medical School, The University of Sydney

At the Poche Centre for Indigenous Health I established a comprehensive program of research, service delivery, teaching, and service learning in rural and remote Aboriginal health. In the 2016 the Poche Centre published 17 peer reviewed papers; delivered more than 12,500 services to Aboriginal people through co-designed community health projects; assisted 163 Aboriginal people with scholarships; and supported five major research projects. The Poche Centre has 50% Aboriginal staff in clinical, administration and project roles. In this role, I also obtained five years of funding and established the National Poche Indigenous Health Network across five universities and led by Professor Tom Calma AO.

2007 – 2017

**Cgconsulting
Principal**

I provided private consulting work in health and human services working with various government, corporate and NGO clients on policy analysis and advice; strategic planning; facilitation and program review.

2010 – 2012

National Director, Strategy, Policy, Programs and Performance, Life Without Barriers

Life Without Barriers (LWB) delivers services to 5000 vulnerable people and communities every day. In this role I led the organisation's national strategy as well as the following key functions: issues and risk management; strategic and business planning; public policy; government and stakeholder relations; quality assurance; management of governance and Board processes; Company Secretary; and the development of research and other strategic partnerships.

2009-2010

Director, Economics, Deloitte

Led health and human services consulting work in government and community sectors. My clients included: Commonwealth Department of Education, Employment and Workplace Relations, the Australian Medical Association (NSW) Ltd, Queensland Treasury, NSW Housing, NSW Health, and NSW Health Support Services.

2005 – 2009 NSW Government

Deputy Chief of Staff, NSW Minister for Health

Provided high level analysis and advice within my areas of expertise to the Minister in policy, funding, legislation and strategy including conceptualisation, development and delivery of the NSW response to the Garling Inquiry. I also advised the Minister on the National Health and Hospitals Reform process including key opportunities and issues for NSW. Negotiated key issues, obstacles and expected outcomes in advance of major meetings and policy reforms. Supported a team of policy advisers and administrative staff. Attended meetings with and on behalf of the Minister as required including Cabinet Committees, executive meetings and negotiation with stakeholders.

Senior Adviser, NSW Minister for Education

Provided high level policy advice to the Minister on special education, truancy, student transport, and TAFE.

Senior Adviser, NSW Minister for Disability services.

Advised the Minister, central agencies and Department on the conceptualisation, policy rationale, stakeholder management, funding and delivery of the ten-year disability strategy for NSW, *Stronger Together*, and associated whole of government plan, *Better Together*.

2003 – 2005 NT Department of Health and Community Services

Director, Aged and Disability Program

Responsible for strategic policy, funding and operations for frail aged and disability services across the Northern Territory. Responsible for allied health and nursing services to these population groups in urban and remote areas of the NT. Successfully implemented major reform in the delivery of services to remote communities.

2002-2003 WorkCover NSW

Manager, Executive and Ministerial Services

Responsible for Executive and Ministerial interface including oversight and preparation of government documents (correspondence, cabinet minutes, briefing notes, policy submissions) and management of formal communication.

1997- 2002 NSW Department of Community Services

Business Manager, Child and Family Services

Responsible for development of operational policy and support tools to assist case workers to understand and implement the then new Children and Young Persons (Care and Protection) Act 1998. This included high level negotiation with other Government agencies to establish policy consistency, roles and responsibilities, and to agree protocols for Best Endeavours. I also lead the work on the Charter of Rights for children in out of home care and the establishment of the Children's Court Clinic.

Project Manager – Care 2000

Responsible for leading funding and service development reform in out-of-home care in NSW, including the development of benchmarks, unit costs and performance reporting.

Manager – Service Planning, Monitoring and Evaluation

Managed licensing, funding and monitoring of community-based services in the Area (Community Services Grants Program, SAAP, Out-of-home care and Children's Services) and led community services planning for the Area across Child and Family services and Disability services.

Manager – Disability Services Cumberland/Prospect Area

Managed the Disability services program for the Cumberland/Prospect Area including group homes, therapy teams, diagnostic and assessment teams and respite.

1986 - 1997

Various roles in child care, retail and disability services.

Recent Publications

Dimitropoulos Y, Holden A, Sohn W, **Gwynne K.** (2019) A school fluoride varnish program for Aboriginal children in rural New South Wales, Australia. *Health Promotion Journal of Australia and New Zealand*. In press.

Dimitropoulos, Y., Blinkhorn, A., Irving, M., Skinner, J., Naoum, S., Holden, A., Masoe, A., Rambaldini, B., Christie, C., Spallek, H., **Gwynne, K.** (2019). Enabling Aboriginal dental assistants to apply fluoride varnish for school-children in communities with a high Aboriginal population in New South Wales, Australia: A study protocol. *BMC Pilot and Feasibility studies*. <https://doi.org/10.1186/s40814-019-0399-4>.

Gwynne K. New TAFE program for Aboriginal healthcare students sees enables near perfect completion rate. The Conversation. 18 May 2019. <https://theconversation.com/new-tafe-program-for-aboriginal-health-care-students-sees-a-near-perfect-completion-rate-113270>

Macniven R, Gwynn J, Fujimoto H, Hamilton S, Thompson S, Taylor K, Lawrence M, Finlayson H, Rambaldini B, Freedman B, **Gwynne K.** (2019). Feasibility and acceptability of opportunistic screening for atrial fibrillation among Aboriginal adults. *Australian New Zealand Journal of Public Health*, <https://onlinelibrary.wiley.com/doi/10.1111/1753-6405.12905>.

Gwynne K, Rojas J, Hines M, Bulkeley K, Irving M, McCowen D, Lincoln M. (2019). Customised approaches to vocational education can dramatically improve completion rates of Australian Aboriginal students. *Australian Health Review*, <https://doi.org/10.1071/AH18051>.

Shein. G, Hunter, K., **Gwynne, K.**, T., Kelvin K., Lincoln, M., Jeffries, L., Caswell., J., Saxby, A. (2019). The O.P.E.N. Survey: Outreach Projects in ENT in NSW. *Australian Journal of Otolaryngology*. <http://www.theajo.com/article/view/4174/html>

Irving M, Kumar N, **Gwynne K,** Talbot F, Blinkhorn A. (2019). Improving Oral-Health Related Quality-of-life for rural Aboriginal communities, in Australia, utilising a novel mobile denture service. *Rural and Remote Health*, In press.

Dimitropoulos, Y., Holden, A., **Gwynne, K.**, Irving, M., Binge, N., Blinkhorn, A. (2018). An assessment of strategies to control dental caries in Aboriginal children living in rural and remote communities in New South Wales, Australia. *BMC Oral Health*, 18(177). DOI: [10.1186/s12903-018-0643-y](https://doi.org/10.1186/s12903-018-0643-y)

Macniven R, Hunter K, O'Brien C, Jeffries T, Shein G, Saxby A, Taylor D, Finlayson H, Nolan-Isles D, **Gwynne K.** (2018). Primary, specialist and allied health services delivered to rural and remote communities and their access by Aboriginal people: Protocol for a mixed methods study. *JMIR Preprints*, 13/08/2018, 11471. DOI: [10.2196/preprints.11471](https://doi.org/10.2196/preprints.11471)

Rambaldini B, Christie V and **Gwynne K.** An evaluation of the Quinine Project: A Report for the NSW Ministry of Health. March 2018.

Rambaldini B, Christie V and **Gwynne K.** An evaluation of the Dalang Project: A Report for the NSW Ministry of Health. February 2018.

Dimitropoulos Y, Gunasekera H, Blinkhorn A, Byun, R, Binge N, **Gwynne K,** Irving M. A collaboration with local Aboriginal communities in rural New South Wales, Australia to determine the oral health needs of their children and develop a community owned oral health promotion program. *Aust J Rural Health*. 2017. https://www.rrh.org.au/journal/early_abstract/4453

Gwynne, K. and Cairnduff, A. (2017) Applying collective impact to wicked problems in Aboriginal health. *Metropolitan Universities Journal*. DOI: <http://dx.doi.org/10.18060/21740>

Gwynne, K. Canadian Dental Association Oasis Discussions. 10 August 2017. Comparing Two Models of Dental Care for Aboriginal Communities in New South Wales, Australia. <http://oasisdiscussions.ca/author/jcda-oasis/>

Gwynne K, McCowen D, Cripps S, Lincoln M, Irving M, Blinkhorn, A. (2017) A comparison of two models of dental care for Aboriginal communities in New South Wales. Australian Dental Journal doi: [10.1111/adj.12496](https://doi.org/10.1111/adj.12496)

Freedman B, Camm J, Calkins H, Healey JS, Rosenqvist M, Wang J, Albert CM, Anderson CS, Antoniou S, Benjamin EJ, Boriani G, Brachmann J, Brandes A, Chao TF, Conen D, Engdahl J, Fauchier L, Fitzmaurice DA, Friberg L, Gersh BJ, Gladstone DJ, Glotzer TV, **Gwynne K**, Hankey GJ, Harbison J, Hillis GS, Hills MT, Kamel H, Kirchhof P, Kowey PR, Krieger D, WY Lee V, Levin LA, Lip GYH, Lobban T, Lowres N, Mairesse GH, Martinez C, Neubeck L, Orchard J, Piccini JP, Poppe K, Potpara TS, Püerferfellner H, Rienstra M, Sandhu RK, Schnabel RB, Siu CW, Steinhubl S, Svendsen JH, Svennberg E, Themistoclakis S, Tieleman RG, Turakhia MP, Tveit A, Uittenbogaart SB, Van Gelder IC, Verma A, Wachter R, Yan BP. Screening for Atrial Fibrillation: A Report of the AF-Screen International Collaboration. *Circulation*. 2017;135:1851-1867 [doi:10.1161/CIRCULATIONAHA.116.02669](https://doi.org/10.1161/CIRCULATIONAHA.116.02669)

Gwynne K, Jeffries L, and Lincoln M. (2016) Health care outcomes for Aboriginal Australians: a systematic review. Australian Health Review. <https://doi.org/10.1071/AH17142>

Gwynne K and Lincoln M. Developing the rural health workforce to improve Australian Aboriginal and Torres Strait Islander health outcomes: a systematic review. *Aust Health Rev*. 2016;16(2). <http://dx.doi.org/10.1071/AH15241>

Gwynne K, Flaskas Y, O'Brien C, Jeffries Jr TL, McCowen D, Finlayson H, Martin T, Neubeck L, and Freedman B. Opportunistic screening to detect Atrial Fibrillation in Aboriginal adults in Australia: study protocol. *BMJ Open*. 2016 <http://dx.doi.org/10.1136/bmjopen-2016-013576>

Gwynne K, Irving MJ, McCowen D, Rambaldini B, Skinner J, Naoum S, and Blinkhorn A. Developing a sustainable model of Oral Health care for disadvantaged Aboriginal people living in rural and remote communities in NSW, using Collective Impact methodology. *Journal of Health Care for the Poor and Underserved*. 2016. [DOI:10.1353/hpu.2016.0032](https://doi.org/10.1353/hpu.2016.0032)

Irving MJ, **Gwynne K**, Angell B, Tennant M, and Blinkhorn A. Client perspectives on an Aboriginal community led oral health service in rural Australia. *Aust J Rural Health*. 2016. [DOI:10.1111/ajr.12307](https://doi.org/10.1111/ajr.12307).

Irving MJ, Short S, **Gwynne K**, Tennant M, and Blinkhorn A. I miss my family, it's been a while..." A qualitative study of clinicians who live and work in rural/remote Australian Aboriginal communities. *Aust J Rural Health*. 2016. [DOI: 10.1111/ajr.12343](https://doi.org/10.1111/ajr.12343)

Gwynne K. Senate Select Committee on Health. 8 October 2015. Improving outcomes in Aboriginal health. [Available at: <http://parlinfo.aph.gov.au/parlInfo/search/display/display.w3p;query%3DId%3A%22committees%2Fcommsen%2F8265b9a4-32ab-42bd-808e-cba0afa7e024%2F0000%22>

Bulkeley K, Lincoln M, **Gwynne K**, Corby C, Martin T, Martin R, Lee V. How can we provide occupational therapy to Aboriginal children in rural and remote towns? Listening to the community. *Australian Occupational Therapy Journal*. Vol 62:38. June 2015.

Gwynne K, Christie V, Irving M, Blinkhorn A. 2014. A framework for the application of fluoride varnish in small communities with non-fluoridated water and a high population of Aboriginal people The Poche Centre for Indigenous Health. The University of Sydney.

Students/teaching

I currently supervise two PhD students and four MD students. I routinely accept Honours, Masters and International exchange students for semester-based project work (four in 2018) I also provide guest lectures for undergraduate and post-graduate students in co-design, rural health, public policy, Aboriginal healthcare and service design.

Volunteering/Community service

I develop the monthly member survey for ausEE (<https://www.ausee.org/>) and analyse the results. This work provides insight into the experiences of people living rare disease and their families and informs the ausEE program of research.